Artisan Creative, Inc. 1950_S. Sawtelle Blvd., #320, Los_Angeles, CA 90025 t. 310.312.2062 | f. 310.312.0670 artisancreative.com

BILL TO:

Accounts Payable Arup North America, Ltd 901 Market Street, #260 San Francisco, CA 94103 INVOICE NUMBER:

4474

INVOICE DATE:

TERMS:

4/13/2008

PURCHASE ORDER NUMBER:

Due on receipt

VENDOR NUMBER:

DESCRIPTION	0 200	RATE	AMOUNT
Reg Sale #2559: 04/07/08 - 04/13/08 Illustrator - Claudia Uscategui OT Sales #2559: 04/07/08 - 04/13/08 Illustrator - Claudia Uscategui	14.25 4.00	67.00 100.50	954.75 402.00
DT Sales #2559: 04/07/08 - 04/13/08 Illustrator - Claudia Uscategui	20.00	134.00	2,680.00
Reg Sale #2524: 04/07/08 - 04/13/08 Production - Jennifer Lawrence OT Sales #2524: 04/07/08 - 04/13/08 Production - Jennifer Lawrence	16.00 8.00	63.00 94.50	\$1,764.00

HOUR TO CHARGE TO 073789-01 14.00 hr (\$67.00) = \$454.75

4.00 hr (\$100.50) = \$402.00

Vendor #

Vendor #

1, 390.25

G/L #

1, 764.00

\$3,154.25

Authorization

Entered by Acctg

Charge this
amount to 073789-01
Almi Rem Denn 04/29/08

Total

\$5,800.75

EIN#95-4605498

PLEASE REMIT TO THE ABOVE ADDRESS.

OVERDUE ACCOUNTS WILL BE CHARGED A LATE PAYMENT FEE OF 1 1/2% PER MONTH (18% ANNUALLY).

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be billed at 1.5X the regular billing rate. Hours worked past 12 lots hours in any workeay, or past 5 overtime hours in the 7th consecutive day worked in a workweek, will be billed at 2X the regular billing rate. Please call Artisan Creative Human Resources with any questions.

LUNCH: In compliance with CA Labor Code, all non exempt hourly employees, working more than 5 consecutive hours, are required to take a 30-minute meal break (unless the work day will be completed within 6 hours). Employees working more than 10 consecutive hours are required to take at least two 30-minute meal breaks (unless the work day will be completed within 12 hours.) Meal breaks must be documented on this timesheet.

CLEAT AGREES: 1. Client will be billed for hours and materials listed above. Note that Employees are available to work a minimum of 4 hours a day. Work completed in less than 4 hours per day may be billed at 4 hours per day. 2. All Employees are paid by Artisan Creative. Client must not pay our Employees directly. 3. Employees may be contracted for employment through Artisan Creative only. 4. In order to hire the Employee directly. Client must first contact Artisan Creative. There is a placement fee of the negotiated annual salary.

By signing below, I certify that I understand and agree to the terms of this document and that I am authorized to sign on my company's behalf. The hours

FOR INTERNAL USE DAILY SUPERVISOR SIGNATURE : P0 # KENA JOUAN HOW DATE: 04/ SUPERVISOR NAME (Please Print):

NOTICE: Please fax immediately upon signing. This is not a bill, FOR VERIFICATION ONLY. Compensation is dependent upon return. CONDITIONS OF SERVICE

- 15 Artisen Creative ("COMPANY") reserves the sale right to establish compensation for its Employees and essentives responsibility for psyntem of such compensation, and Workers' Compensation insurance, except where specifically imposed by low on CLIENT, and
- when applicable.

 2. CLIENT agrees that Employees are assigned to CLIENT to render satisfactory and without agreement to the contrary are not assigned to became employed by CLIENT. CLIENT acknowledges the considerable expanse incurred by COMPANY to advertise, recruit, evaluate, and quality control its Employees. CLIENT will not, without the written consent of COMPANY, his a COMPANY Employee to baseled to another opening Should any of the aforesent occur. CLIENT egrees to pay COMPANY's permatural placement fee.
- 3> CLIENT egrees that it will not utilize COMPANY Employees to operate machinery, equipment or vehicles and covered by CLIENT'S liability and properly damage incurance without prior written consent of COMPANY.
 4- CLIENT's agrees to defend, indemnity, release, and hold harmless COMPANY from any claims, damages or penalties, attorneys' liets, or properly damage arising out of the use or operation of CLIENT'S owned, non-owned, or leased vehicles, machinery or equipment by COMPANY Employees; the use or operation of COMPANY Employees; the use or operation of COMPANY Employees; the use or operation of COMPANY Employees (including Workers' Compensation claims) brought by virtue of their contract. It is the Intent of COMPANY and CLIENT's total CLIENT's oetgotion to detend, indemnity, releases, and licité hait/sees COMPANY extend to COMPANY's own negligence.

artisan

TEMPORARY EMPLOYEE

TIMESHEET

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TOTAL WEEKLY HOURS 14.25 4.25 20.75 38.25 By signing below, I certify that all hours and totals shown are correct. I understand that an incomplete or un-signed timesheet will date my payment.																			
TALENT SIGNATURE: Claudia Uscalegue MATERIALS: When applicable, there will be a 20% handling fee for materials. All items must be pre-approved by Client and Artisan Creative. DUERTIME(OT) AND DOUBLETIME(DT): Hours worked for the same client in excess of 8 regular hours per day (up to and including 12 hours in a workday), and 40 regular hours in a work week, and the first 8 regular hours worked on the 7th consecutive workday in a workweek, will be billed at 1.5X the regular billing rate. Hours worked past 12 total hours in any workday, or past 8 overtime hours on the 7th consecutive day worked in a workweek, will be billed at 2X the regular billing rate. Please call Artisan Creative Human Resources with any questions.																			
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By si show	gning below n are correc	r, I certify that I c It and work was	understand done to sa	l and agree to the	re terms of thi or ze payment	s document for the hour	and that I s fisted at	am authorize ove.	d to sign o	n my com	pany's beh	alf. The hours							
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LOC// 850_MONTGOMERY, SUITE C-50, SAN_FRANCISCO, CA 94133

TEL// 415.362.2899

URL// WWW.ARTISANCREATIVE.COM

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